



# Leading Teams

## A SITUATIONAL APPROACH

### Managing Collaboration

*Leading Teams: A Situational Approach* equips managers of teams with the Situational Leadership® Model as a tool to promote cooperation and an understanding of the individual personalities, interpretations, opinions and skill levels within a team. Participants explore the differences between groups and teams and how to develop the influence skills and tactics to transform diverse groups of individuals into successful, high-functioning, cohesive units. Learners then practice applying a situational approach to leadership and focus on how to diagnose and address individual exceptions to a team's performance level.



**Supervisors  
and Managers**



**Comprehensive  
Sustainment**

### Course Benefits

- ☑ Recognize characteristics associated with the predictable stages of team development.
- ☑ Understand how to apply leadership strategies with high probabilities of success.
- ☑ Distinguish between leading a team and providing leadership for individual team members.
- ☑ Develop an action plan that can be implemented immediately to accelerate team development.



# Transforming Groups Into Teams

Teams that can successfully master true collaboration have the ultimate competitive advantage.



## In-Person Instructor-Led

*Leading Teams: A Situational Approach* is a one-day program that utilizes case studies, video simulations, group discussions and skill-building activities so participants can learn how to maximize the performance potential of each team member and the collective unit. Participants have the opportunity to practice applying the Situational Leadership® Model within the context of realistic and challenging coaching scenarios that will help learning transfer to on-the-job application.



**Maximize the performance potential of each team member while building trust, boosting creativity and improving communication so that teams can thrive.**



One Day



E-Certification

**Interested in learning more?** [info@situational.com](mailto:info@situational.com) | 919.335.8763 | [situational.com](http://situational.com)

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