



SITUATIONAL LEADERSHIP®: **Taking Charge**

Owning Your Performance

Situational Leadership®: Taking Charge is an engaging course designed to help front-line employees and individual contributors develop a thorough understanding of the leadership process. When employees can recognize a clear connection between their performance and the success of the organization, they become more committed, productive and accountable. Utilizing Situational Leadership® performance language enables employees to successfully interact with their supervisor and perform to the full extent of their capabilities, as opposed to simply working within the parameters of their job descriptions.



**Individual
Contributors**



**Comprehensive
Sustainment**

Course Benefits

- ☑ Improve the quality and quantity of employee-initiated communication.
- ☑ Educate employees on their role in the leadership process.
- ☑ Boost productivity through a culture of engagement defined by focused employees delivering impactful results.
- ☑ Increase the transparency between front-line employees and first-line managers.



Engaged Employees Drive Success

Enhance employee engagement and alignment by equipping individual contributors with the tools to join the influence conversation and communicate performance needs to their manager.



In-Person Instructor-Led

Situational Leadership®: Taking Charge Instructor-Led provides opportunities for participants to practice assessing their own Performance Readiness® for a specific task and communicating needs to their supervisor. Participants engage in a combination of small-group activities, large-group discussions and video case studies to practice applying the Situational Leadership® Model within the context of improving their performance and engagement within the workplace.



Online

Situational Leadership®: Taking Charge Online is a web-based online course that provides participants with the foundational knowledge and skills necessary to begin applying Situational Leadership® principles. Through engaging activities and knowledge checks, participants learn to effectively assess their own Performance Readiness® for a specific task and use the Situational Leadership® Model to communicate their leadership needs to their supervisor.



18+ Languages



Half-Day



E-Certification



Self-Paced

Interested in learning more? info@situational.com | 919.335.8763 | situational.com

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