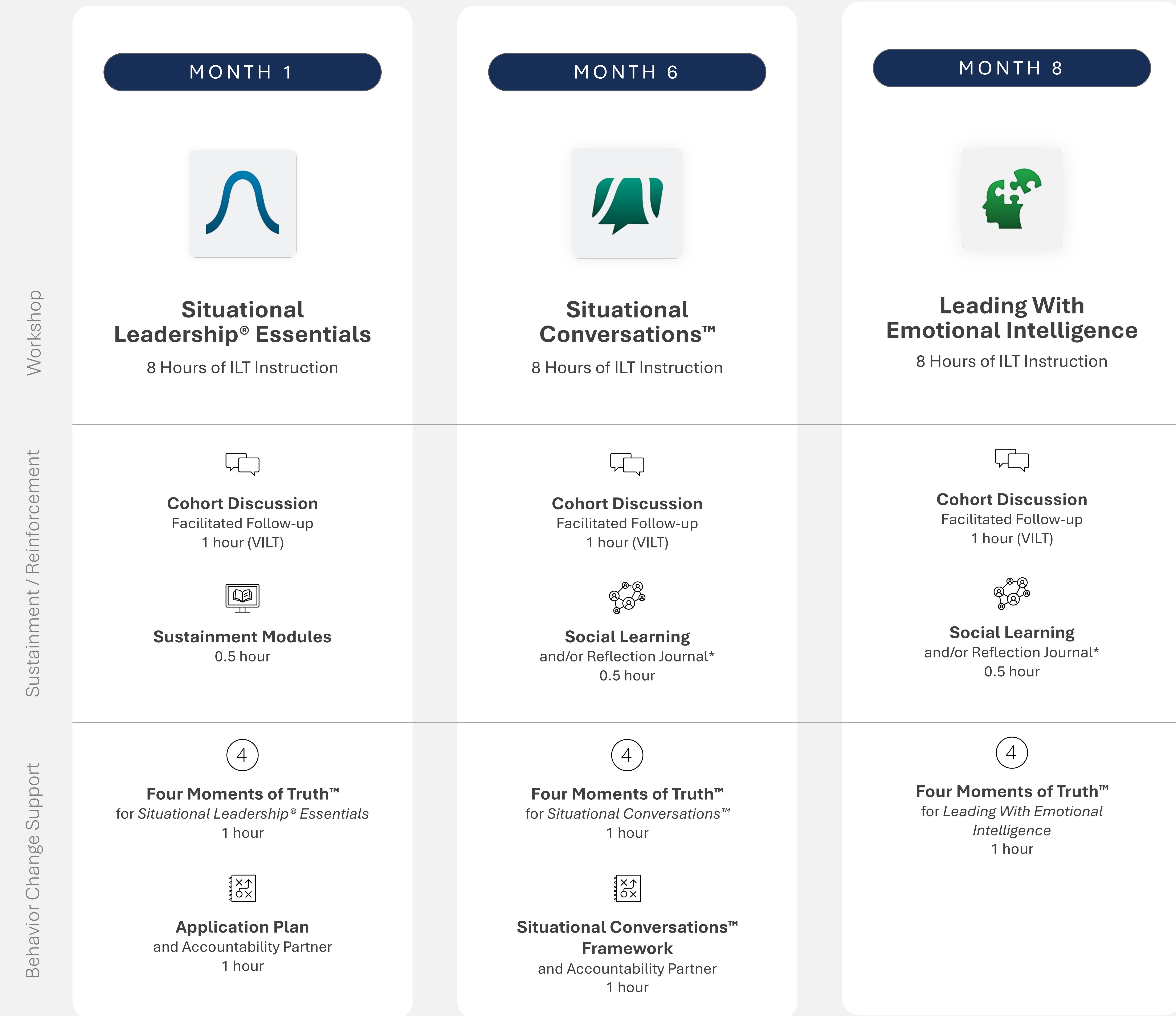


Effective Remote Leadership

Sample Learning Journey

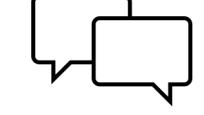
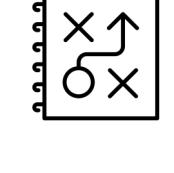
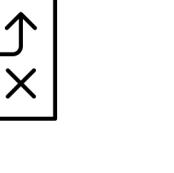
This learning journey focuses on the following key objectives:

- Prepares leaders to be effective in a remote environment
- Enables leaders to balance success and engagement by addressing both the personal and professional factors that impact performance
- Helps leaders develop the skills to build mutual trust with others
- Equips leaders with the tools to strengthen alignment and clarity



*These components are custom and built for each client. Additional costs will apply.

Effective Remote Leadership

	MONTH 10	MONTH 11	MONTH 12
Workshop	 Remote Leadership 2 Hours of VILT Instruction	 Communicating Effectively 2 Hours of VILT Instruction	 Building Trust 2 Hours of VILT Instruction
Sustainment / Reinforcement	 Cohort Discussion Facilitated Follow-up 1 hour (VILT)  Supplemental Resources Available via QR code in Participant Handout 0.5 hour (VILT)	 Cohort Discussion Facilitated Follow-up 1 hour (VILT)  Supplemental Resource Available via QR Code in Participant Handout 0.5 hour	 Cohort Discussion Facilitated Follow-up 1 hour (VILT)  Supplemental Resource Available via QR Code in Participant Handout 0.5 hour
Behavior Change Support	 Workshop Content Review and Accountability Partner 0.5 hour  Your Remote Leadership Action Plan and Accountability Partner 0.5 hour	 Workshop Content Review and Accountability Partner 0.5 hour	 Workshop Content Review and Accountability Partner 0.5 hour  Trust-Building Action Plan and Accountability Partner 0.5 hour

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Effective Remote Leadership

Competency Map

	<i>Situational Leadership® Essentials</i>	<i>Situational Conversations™</i>	<i>Leading With Emotional Intelligence</i>	<i>Remote Leadership</i>	<i>Communicating Effectively</i>	<i>Building Trust</i>
Action oriented	✓	✓	✓	✓	✓	✓
Builds effective teams	✓		✓	✓	✓	✓
Builds trust	✓	✓	✓	✓	✓	✓
Change management					✓	
Collaborates	✓	✓	✓	✓	✓	✓
Communicates	✓	✓		✓	✓	✓
Cultivates innovation				✓		
Decision quality	✓	✓	✓	✓	✓	✓
Defines culture				✓	✓	
Develops talent	✓	✓		✓		
Drives engagement	✓	✓	✓	✓	✓	✓
Drives results	✓	✓	✓	✓	✓	✓
Drives vision and purpose			✓	✓	✓	
Emotional intelligence		✓	✓			✓
Ensures accountability	✓	✓	✓	✓	✓	✓
Goal setting	✓		✓	✓		
Manages ambiguity	✓	✓	✓	✓	✓	✓
Manages conflict		✓	✓			
Performance feedback	✓	✓	✓	✓	✓	
Plans and aligns	✓	✓		✓	✓	✓
Resilience	✓	✓	✓			✓
Resourcefulness	✓	✓	✓	✓	✓	✓
Situational adaptability	✓	✓	✓	✓		✓
Values differences	✓	✓	✓	✓		