

Effective Remote Leadership

Sample Learning Journey

This learning journey focuses on the following key objectives:

- Prepares leaders to be effective in a remote environment
- Enables leaders to balance success and engagement by addressing both the personal and professional factors that impact performance
- Helps leaders develop the skills to build mutual trust with others
- Equips leaders with the tools to strengthen alignment and clarity

Workshop

Sustainment / Reinforcement

Behavior Change Support

MONTH 1



Situational Leadership® Essentials

8 Hours of ILT Instruction



Cohort Discussion

Facilitated Follow-up
1 hour (VILT)

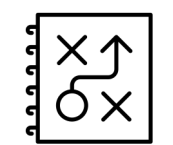


Sustainment Modules

0.5 hour

4

Four Moments of Truth™
for Situational Leadership® Essentials
1 hour



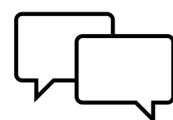
Application Plan
and Accountability Partner
1 hour

MONTH 6



Situational Conversations™

8 Hours of ILT Instruction



Cohort Discussion

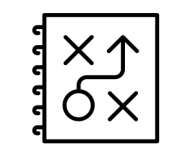
Facilitated Follow-up
1 hour (VILT)



Social Learning
and/or Reflection Journal*
0.5 hour

4

Four Moments of Truth™
for Situational Conversations™
1 hour



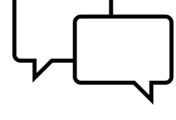
Situational Conversations™ Framework
and Accountability Partner
1 hour

MONTH 8



Leading With Emotional Intelligence

8 Hours of ILT Instruction



Cohort Discussion

Facilitated Follow-up
1 hour (VILT)















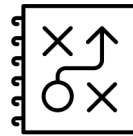
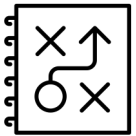
Social Learning
and/or Reflection Journal*
0.5 hour

4

Four Moments of Truth™
for Leading With Emotional Intelligence
1 hour

*These components are custom and built for each client. Additional costs will apply.

Effective Remote Leadership

		MONTH 10	MONTH 11	MONTH 12
Workshop	Sustainment / Reinforcement	<div></div> <div>Remote Leadership 2 Hours of VILT Instruction</div>	<div></div> <div>Communicating Effectively 2 Hours of VILT Instruction</div>	<div></div> <div>Building Trust 2 Hours of VILT Instruction</div>
		<div></div> <div>Cohort Discussion Facilitated Follow-up 1 hour (VILT)</div>	<div></div> <div>Cohort Discussion Facilitated Follow-up 1 hour (VILT)</div>	<div></div> <div>Cohort Discussion Facilitated Follow-up 1 hour (VILT)</div>
		<div></div> <div>Supplemental Resources Available via QR code in Participant Handout 0.5 hour (VILT)</div>	<div></div> <div>Supplemental Resource Available via QR Code in Participant Handout 0.5 hour</div>	<div></div> <div>Supplemental Resource Available via QR Code in Participant Handout 0.5 hour</div>
Behavior Change Support		<div></div> <div>Workshop Content Review and Accountability Partner 0.5 hour</div>	<div></div> <div>Workshop Content Review and Accountability Partner 0.5 hour</div>	<div></div> <div>Workshop Content Review and Accountability Partner 0.5 hour</div>
		<div></div> <div>Your Remote Leadership Action Plan and Accountability Partner 0.5 hour</div>		<div></div> <div>Trust-Building Action Plan and Accountability Partner 0.5 hour</div>

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Effective Remote Leadership

Competency Map

	<i>Situational Leadership® Essentials</i>	<i>Situational Conversations™</i>	<i>Leading With Emotional Intelligence</i>	<i>Remote Leadership</i>	<i>Communicating Effectively</i>	<i>Building Trust</i>
Action oriented	✓	✓	✓	✓	✓	✓
Builds effective teams	✓		✓	✓	✓	✓
Builds trust	✓	✓	✓	✓	✓	✓
Change management					✓	
Collaborates	✓	✓	✓	✓	✓	✓
Communicates	✓	✓		✓	✓	✓
Cultivates innovation				✓		
Decision quality	✓	✓	✓	✓	✓	✓
Defines culture				✓	✓	
Develops talent	✓	✓		✓		
Drives engagement	✓	✓	✓	✓	✓	✓
Drives results	✓	✓	✓	✓	✓	✓
Drives vision and purpose			✓	✓	✓	
Emotional intelligence		✓	✓			✓
Ensures accountability	✓	✓	✓	✓	✓	✓
Goal setting	✓		✓	✓		
Manages ambiguity	✓	✓	✓	✓	✓	✓
Manages conflict		✓	✓			
Performance feedback	✓	✓	✓	✓	✓	
Plans and aligns	✓	✓		✓	✓	✓
Resilience	✓	✓	✓			✓
Resourcefulness	✓	✓	✓	✓	✓	✓
Situational adaptability	✓	✓	✓	✓		✓
Values differences	✓	✓	✓	✓		